



2018

Stefan



HAIRDRESSING APPRENTICESHIP



Thank you for wanting to be a part of the Stefan Organisation.

We feel very honoured that you would like to join the Stefan team. Today's information session will give you more of an insight into the hairdressing industry and Stefan Corporation.

We wish you great success!

FOR FURTHER INFORMATION PLEASE CONTACT STEFAN HAIR FASHIONS



(07) 3840 0000



(07) 3844 4777



WWW.STEFAN.COM.AU



HAIRDRESSING APPRENTICESHIP

KEY INFORMATION

HOW DO I GET AN APPRENTICESHIP?

Contact our **Stefan Head Office** on **(07) 3840 0000** to make a booking for an interview.

HOW MANY APPRENTICES ARE EMPLOYED?

Each year we offer between 60 and 70 new Apprenticeships. A new Apprentice begins in each Stefan Salon every year.

WHEN DO I START WORK?

We anticipate you will start around December/January. The starting date depends on the particular needs of the Salon, which you have been allocated to.

WHAT IS THE 90-DAY PROBATION PERIOD?

When you begin your school based apprenticeship at Stefan we enter into a Training Contract. At the beginning of this training you have a 90-day probation period, which gives you an opportunity to see how our company operates and hopefully discover that you love everything about hairdressing. It also gives us the opportunity to observe your performance to ensure that you have the necessary requirements for hairdressing.

WHAT IS A TRAINING CONTRACT?

It is a legally-binding written contract between an employer and an Apprentice who is to be trained to achieve a Certificate III in Hairdressing.

HOW LONG IS AN APPRENTICESHIP?

The Apprenticeship for Hairdressing is a three year course for full-time employees. As a School Based apprentice, the time spent will be credited towards the three years at a reduced rate. The Queensland Government calculates your credit once you have finished your Senior Studies.

WHAT HAPPENS AFTER BECOMING A QUALIFIED HAIRDRESSER?

You continue working as a Senior Stylist at Stefan, where the sky is the limit! You can train to become a specialist in colour, a Co-Manager, Salon Manager or one day you could help run the company! Who knows?

WHAT TYPE OF TRAINING DO I RECEIVE?

Our training is comprehensive and covers all aspects of hairdressing, communication, marketing, retail, beauty, make-up and fundamental business skills. The training is carried out under the Competency Based Training method, where you participate in both on-the-job and off-the-job training.

WHAT HAPPENS WHEN I COMPLETE MY SENIOR STUDIES?

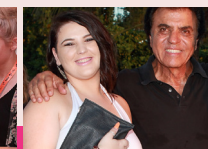
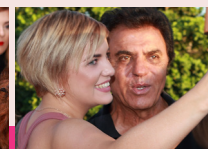
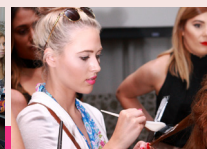
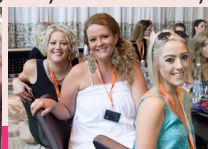
Stefan will look at the opportunity to continue your apprenticeship on a full-time basis. However, this will be dependent on your performance.

WHAT DOES ON-THE-JOB TRAINING MEAN?

When you are in the salon, for one day a week, you are constantly learning new skills and being trained by your manager and other qualified stylists. This is referred to as your on-the-job training.

WHAT DOES OFF-THE-JOB TRAINING MEAN?

This is the training you complete away from the salon. Off-the-job training is called "College", where you receive training every second Monday for Year 12 students.



DISCOVER YOURSELF AT *Stefan*



BIANCA BORG

Bribie Island Salon

"Stefan offers a higher level of training within the hairdressing industry than most other salons are able to provide. The amount of support available is amazing; hard work is always recognised and rewarded. In the few years since I began at Stefan, I have worked my way up from an Apprentice to now Managing the Bribie Island Salon. I have also been lucky enough to win 2 trips to the Offshore Conferences in Hawaii and Bali."



LORI-ANNE PULLEN

Logan Salon

"To be able to say I am a Stefan-trained Hairdresser is such an honour. Since I started as a first year apprentice at the Helensvale salon two years ago, my skills in cutting, styling, colour knowledge and customer satisfaction have skyrocketed! The teachers really take an interest in your progression and you get to work with the best brands in the business!"



TONYA BLOESCH

North Lakes Salon

"If you have a passion for beauty I would definitely recommend the Stefan Apprenticeship! Thanks to the world-class training offered at Stefan, I am qualified to do professional hair and make-up and have been offered some amazing opportunities. These include the one-on-one training with L'Oréal Educators and Stefan himself at the Offshore Conference in Bali."



STEFAN AWARDS NIGHT

Stefan Awards Nights are held annually to give Stefan Stylists the opportunity to show off their creativity and be recognised for performance and outstanding contributions to the Stefan Corporation.

Winners from various categories are rewarded with a trip to the annual Stefan Offshore Conference and Study Tour. In 2017, the Conference was held in the beautiful Bali!

CHECK OUT THE WONDERFUL TIME IN BALI BELOW...

FOR FURTHER INFORMATION PLEASE CONTACT STEFAN HAIR FASHIONS



(07) 3840 0000



(07) 3844 4777



WWW.STEFAN.COM.AU