



# Stefan



SCHOOL BASED  
HAIRDRESSING APPRENTICESHIP



Thank you for wanting to be a part of the Stefan Organisation.

We feel very honoured that you would like to join the Stefan team.  
Today's information session will give you more of an insight into the  
hairdressing industry and Stefan Corporation.

We wish you great success!

FOR FURTHER INFORMATION PLEASE CONTACT STEFAN HAIR FASHIONS



(07) 3840 0000



(07) 3844 4777



[WWW.STEFAN.COM.AU](http://WWW.STEFAN.COM.AU)

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## SCHOOL BASED HAIRDRESSING APPRENTICESHIP



Hi. Choosing your career is very exciting!

If hairdressing is a career you are considering, I hope this information will help bring you closer to making a decision.

Stefan  
HQ

"THE BEST  
CAREER MOVE YOU  
WILL EVER MAKE!"

### KEY INFORMATION

#### WHAT TYPE OF TRAINING DO I RECEIVE?

Our training is comprehensive and covers all aspects of hairdressing, communication, marketing retailing, beauty, make-up and the fundamentals of business. The training is carried out under the competency based training method, where you participate in both on-the-job and off-the-job training.

#### WHAT DOES ON-THE-JOB TRAINING MEAN?

When you are in the salon, for one day a week, you are constantly learning new skills and being trained by your manager and other qualified stylists. This is referred to as your on-the-job training.

#### WHAT DOES OFF-THE-JOB TRAINING MEAN?

This is the training you complete away from the salon. Off-the-job training is called "College", where you receive training every second Monday for Year 12 students.

#### HOW TO GET A SCHOOL BASED APPRENTICESHIP?

All schools will have the information on School Based Apprenticeships. If you are interested in a school based hairdressing program please speak with your Careers Advisor or contact our **Stefan Head Office** on **(07) 3840 0000** for further details.

#### WHEN DO I COMMENCE WORK?

Intake will commence at the start of each year.

#### WHAT IS THE 90-DAY PROBATION PERIOD?

When you begin your school based apprenticeship at Stefan we enter into a Training Contract. At the beginning of this training you have a 90-day probation period, which gives you an opportunity to see how our company operates and hopefully discover that you love everything about hairdressing. It also gives us the opportunity to observe your performance to ensure that you have the necessary requirements for hairdressing.

#### WHAT IS A TRAINING CONTRACT?

It is a legally-binding written contract between an employer and an apprentice who is to be trained to achieve a Certificate III in Hairdressing.

#### HOW LONG IS AN APPRENTICESHIP?

The Apprenticeship for Hairdressing is a three year course for full-time employees. As a School Based apprentice, the time spent will be credited towards the three years at a reduced rate. The Queensland Government calculates your credit once you have finished your Senior Studies.

#### WHAT HAPPENS WHEN I COMPLETE MY SENIOR STUDIES?

Stefan will look at the opportunity to continue your apprenticeship on a full-time basis. However, this will be dependent on your performance.

#### WHAT HOURS WILL I BE REQUIRED TO WORK?

As part of a School Based apprenticeship you are required to work a minimum of 50 days per year, which is defined as one standard work day per week of 8 hours. The designated week day for Stefan will be every second Monday in the salon. Also, additional days can be applied for if you are available to work late night trading or weekends.

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